

# **ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)**

No: UA/2021/38

27.09.2021

## **Circular**

To

**General Secretaries,  
Constituents of the AUAB.**

Dear comrades,

A meeting of the AUAB was held on 23.09.2021 and on 25.09.2021. The following comrades participated in the meeting.

**BSNLEU:** Com. P. Abhimanyu, GS & Convenor, AUAB.  
**NFTE:** Com. Chandeshwar Singh, GS & Chairman, AUAB and Com.Rajamouli, Treasurer.  
**AIGETOA:** Com. Sunil Gautam, AGS.  
**SNEA:** Com. K. Sebastin, GS, and Com.A.A. Khan, President.  
**AIBSNLEA:** Com. Rajpal Sharma, AGS.  
**SEWA BSNL:** Com. N.D. Ram, GS.  
**FNTQ:** Com. Com.K. Jayaprakash, GS and Com.Mohinder Singh, AGS.  
**BSNL MS:** Com. Suresh Kumar, GS.  
**BSNL ATM:** Com. Rewati Prasad, AGS.  
**TEPU:** Com. Rashid Khan, AGS.  
**BSNL OA:** Com. H.P. Singh, GS.

Com. Chandeshwar Singh, Chairman, presided over the meeting. Com.P.Abhimanyu, Convenor, welcomed everyone and briefed on the issues to be discussed in the meeting. The meeting unanimously passed a resolution thanking the members and leaders who made the 3 day dharna, held at Jantar Mantar, New Delhi on 21<sup>st</sup>, 22<sup>nd</sup> & 23<sup>rd</sup> September, 2021, a historic success.

The meeting took serious exception to the retrograde letter issued by the BSNL Corporate Office on 17.09.2021, to sabotage the 3 day dharna organised by the AUAB. The letter had issued instructions to the CGMs for breaking the 3 day dharna. The meeting viewed that, this letter is a violation of the judgement of the Hon'ble Supreme Court, which has ruled that, the citizens of India have the right to participate in peaceful protests. The meeting decided that, the AUAB should write to the CMD BSNL, demanding immediate withdrawal of this letter. It was also decided that, the AUAB leaders should meet the CMD BSNL in person, on 24.09.2021 itself and demand the withdrawal of the letter. (Accordingly, the representatives of the AUAB met the CMD BSNL and demanded withdrawal of the letter. However, it was bluntly rejected by the CMD BSNL.)

Thereafter, discussion took place about the future course of action to be adopted by the AUAB. However, due to paucity of the time, the meeting was adjourned. Again, the meeting is held at 11:00 am on 25.09.2021. Discussions on the future course of action, continued. All the leaders expressed their disappointment and deep anguish over the failure of the BSNL Management to take steps for the financial revival of BSNL, even after the approval of the Revival package on 23.10.2019 and also to settle the genuine problems of the employees. Rather, the meeting viewed that, the crisis of BSNL has further deepened due to the incompetence of the Management. ***The meeting is of the unanimous view that, Shri P.K. Purwar, CMD BSNL, is mainly responsible for the all-round failure of the Company.***

Soon after the allotment of 4G spectrum on 23.10.2019, the AUAB demanded that, the Management should immediately take steps for the upgradation of all the 49,300 4G compatible BTSs. Had this been done, ***BSNL could have launched it's Pan India 4G service before April, 2020 itself, even without procuring any new equipment.*** However, despite repeated appeals made by the AUAB, for the immediate upgradation of the 49,300 towers, Shri P.K. Purwar, CMD BSNL, did not take any action, other than giving one date after another, viz., 01.01.2020, 01.03.2020, 01.04.2020, etc., for launching 4G services. Not only that, Shri P.K. Purwar, CMD BSNL, had even strongly opposed the steps taken by the then Director (CM), for the upgradation of the towers. The earlier Management had farsightedly procured 4G compatible equipments and installed in the system. But, the present CMD BSNL, Shri P.K. Purwar, could not able to even simply upgrade those equipments and launch 4G services. ***This proves the lack of competence on the part of Shri P.K. Purwar, CMD BSNL.***

Shri P.K. Purwar, CMD BSNL, had declared that, from March, 2020 onwards, he would regularise the disbursement of salary on the due date of every month, if the VRS is implemented successfully. However, even after 80,000 employees had gone on VRS, the employees continue to suffer due to non-disbursement of salary on the due date.

**Shri P.K. Purwar, CMD BSNL, has now made it known that, disbursement of salary to the employees is not his first priority.**

Wage Revision is put on cold storage, after the taking over of Shri P.K. Purwar, CMD BSNL, whereas the full BSNL Board has recommended wage revision. Even the DoT direction to start wage negotiation for Non-Executives has been stopped by the present CMD.

The landline and broadband services are severely affected due to the **"Cluster-based Outsourcing System"**, adamantly implemented by Shri P.K. Purwar, CMD BSNL, without listening to the suggestions made by AUAB, the CGMs and field units. Cluster payments are being made on time and also out of the way, whereas all other labour payments have been mercilessly stopped.

Transmission system is collapsing, due to non-allotment of funds and proper attention, despite repeated appeals made by the AUAB. Merger of the Non-Recruiting Units is not completed, even though decision was taken in January, 2020. This has collapsed the Maintenance Regions.

After the implementation of VRS, the employees are suffering due to the manifold increase in the workload. However, Shri P.K. Purwar, CMD BSNL is taking steps in the name of **"Restructuring"**, to further cut down the employees' strength massively.

**In the name of Restructuring, all the promotions, for the Executive and Non-Executive cadres are held in abeyance. Shri P.K. Purwar, CMD BSNL, has imposed an undeclared ban on promotions of the employees and thereby is dooming their future.**

The Unions and Associations of BSNL have vehemently opposed the formation of the Subsidiary Tower Company and have stalled the same. However, Shri P.K. Purwar, CMD BSNL, has secretly operationalised it in the name of BSNL Tower Company (BTC).

The Unions and Associations of BSNL have strongly opposed the merger of BSNL and MTNL. But, Shri P.K. Purwar, CMD BSNL, is secretly taking steps for the merger of BSNL and MTNL through the back-door. The mobile services of MTNL is already taken over by BSNL. MTNL Exchanges and Transmission equipments are getting connected to BSNL network/CDR/NGN one by one secretly. In addition to this, the Board of Directors of MTNL, is being merged with the Board of Directors of BSNL surreptitiously. To deny the legitimate service benefits to employees, the merger is being made operational through the back door. All these are the brain-child of Shri P.K. Purwar, CMD BSNL.

The Functional Directors of BSNL Board have become powerless and they could not take any decision. The opinion of the CGMs and the field Units are being simply ignored and brushed aside.

**MTNL is having only two circles, viz., Delhi and Mumbai. Shri P.K. Purwar, as the CMD of MTNL, could not do anything for it's revival. Rather MTNL has collapsed now. So, there is no possibility of BSNL's Revival, under the leadership of Shri P.K. Purwar.**

After detailed discussion, the AUAB has taken the following decisions unanimously: -

- (1) AUAB will continue with agitational programmes on the Charter of demands.
- (2) The AUAB should write a detailed letter to the Hon'ble Minister of Communications, highlighting the arbitrary actions of Shri P.K. Purwar, CMD BSNL, which has worsened the condition of BSNL.
- (3) A detailed pamphlet is to be printed and distributed among the employees, explaining the role being played by Shri P.K. Purwar, CMD BSNL, which is causing irreparable damage to the future of the Company and its employees.
- (4) A Twitter campaign is to be organised on 06.10.2021, demanding the removal of Shri P.K. Purwar, from the post of CMD BSNL.
- (5) A black-flag / black-badge wearing demonstration will be organised on 26.10.2021, demanding settlement of the charter of demands. The removal of Shri P.K. Purwar, CMD BSNL, will also be included in the charter of demands.



**P. Abhimanyu  
Convenor, AUAB.**



**Chandeshwar Singh  
Chairman, AUAB.**